



# County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA  
Chief Executive Officer

March 11, 2008

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, CA 90012

Dear Supervisors:

## **APPOINTMENT AND SALARY FOR ACTING DIRECTOR OF PUBLIC WORKS (3 VOTES)**

### **IT IS RECOMMENDED THAT YOUR BOARD:**

1. Approve the appointment of Dean D. Efstathiou to serve as Acting Director of Public Works effective March 1, 2008, and until such time that a Director of Public Works is appointed by your Board, and find that as the Acting Director, he is qualified to serve in the capacity of Acting Road Commissioner, County Surveyor, and Chief Engineer, Flood Control District.
2. Approve a salary adjustment for Mr. Efstathiou to an annual salary of \$202,559, effective upon Board approval and throughout the period he serves as Acting Director of Public Works.

### **PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

Mr. Donald L. Wolfe, Director of Public Works, has announced his intention to retire from County service effective February 29, 2008. To ensure the duties and responsibilities of this critical position are carried out without interruption, and to ensure that this position is filled in an efficient and expeditious manner, we request that your Board approve these recommendations. The Director of Personnel has initiated a nationwide executive search to identify qualified candidates for the position of Director of Public Works.

Board of Supervisors  
GLORIA MOLINA  
First District

YVONNE B. BURKE  
Second District

ZEV YAROSLAVSKY  
Third District

DON KNABE  
Fourth District

MICHAEL D. ANTONOVICH  
Fifth District

Implementation of Strategic Plan Goals

Approval of these recommendations will further the County of Los Angeles Strategic Plan's Workforce Excellence Goal to enhance the quality and productivity of the County workforce.

**FISCAL IMPACT/FINANCING**

The cost will be absorbed in the Department of Public Works' budget. The recommended salary reflects a 5.5 percent increase for Mr. Efsthathiou while he is performing these duties.

**FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

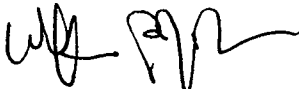
The recommended salary adjustment will provide appropriate compensation to Mr. Efsthathiou for the time period that he serves as Acting Director of Public Works.

Mr. Efsthathiou is qualified to be Acting Director of Public Works, and in that capacity serve as the Acting Road Commissioner, Acting County Surveyor, and Acting Chief Engineer, Flood Control District, because he has been a registered Civil Engineer in California since 1975, and he has worked for the Department of Public Works and its predecessor agencies for 37 years. In particular, during his County employment as Deputy Director, Assistant Director, and Chief Deputy Director of Public Works, Mr. Efsthathiou has had substantial responsibility for managing matters concerning County roads and highways and traffic and lighting.

**IMPACT ON CURRENT SERVICES**

Implementation of this recommendation will provide leadership for the Department of Public Works.

Respectfully submitted,



WILLIAM T FUJIOKA  
Chief Executive Officer

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c: County Counsel  
Director of Personnel